



**WELCOME  
to the  
Equal Opportunity  
Representative  
Course**



# Overview

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- **Orientation**
- **Course Overview**
- **Expectations**



# **Equal Opportunity Advisors**

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- **II Marine Expeditionary Force**
- **2nd Marine Logistics Group**
- **2nd Marine Division**
- **2nd Marine Aircraft Wing**
- **Marine Corps Air Station, Beaufort**
- **MCRD Parris Island**
- **Marine Corps Installations East**
- **Marine Corps Air Station, Cherry Point**



# **Administrative Requirements**

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- **Roster**
- **Training schedule**
- **House keeping**



# **Building Orientation**

- **Parking**
- **Break area**
  - **Soda machines, snack bar**
- **Phones / Messages**
- **Restrooms**
- **Dipping / Smoking Area**



# Ground Rules

- **Listen for understanding, not agreement**
- **Don't interrupt or debate**
- **Everyone's opinion is important**
- **Table topics**
- **Speak for self**
- **Silence is not consent**
- **Do not use exclusionary language**



# Ground Rules

- **Sit by someone different every day**
- **Treat others with dignity and respect**
- **Participate in all the exercises**
- **No unit work (You are TAD!)**
- **Be on time every morning and after breaks**
- **Can't miss any classes!!**
- **Turn off all cell phones, pagers & blackberries**



# **Course Syllabus**

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- **Phase I - Marine Corps Policy**
- **Phase II - Intra-Personal and Inter-Personal Behavior**
- **Phase III - Elements of Discrimination**
- **Phase IV - EO Knowledge and Skills Development**
- **End of Course Critiques**



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